ENVIRONMENTAL POLICY

Preface and document control

This document is intended to provide information on T.S.S. (Total Security Services) Limited ("TSS")/Allied Universal International policies and procedures and will be periodically updated to reflect any changes to business requirements or structure. Should you wish to reproduce any part of this document, please seek consent from the document owner.

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Owner	**Head of Media - International**
Approver(s)	**Corporate Affairs Director, Allied Universal International**

Version control		
Version	**Version date**	**Document history**
1.0	1/08/2023	

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TSS - Management Team	

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Version number	0.01	Document type	Policy
Version date	01/08/2023	Document ID number	
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General Statement

TSS (Total Security Services) Ltd is established to provide Manned Guarding to the UK industry.

TSS (Total Security Services) Ltd recognises that it has a corporate social responsibility to the local community and to the environment and aims to reduce the environmental impact caused through its operations. TSS is committed to developing company wide policies and procedures which will not only ensure its operations are in compliance with all relevant environmental legislations but also contribute meaningfully in the campaign for a more sustainable environment.

TSS recognizes that resource efficiency is a core requirement in reducing the environmental impact of its operations and is fully committed to improving the environmental performance of the Company by incorporating pollution prevention and sustainable environmental best practices at all levels of the company's operations with the appropriate reporting mechanisms to ensure accurate data is collected for comparison between the baseline and the Company's projected targets.

Scope

This environmental policy applies to all UK operations for TSS (Total Security Services) Ltd and the head office (The Curve)

Topics Relevant to our organisation;

- Comply with all relevant environmental legislation, regulations and standards to which the company subscribes
- Review the environmental aspects and impacts of our activities including those affecting local communities
- Strive for continual improvement in environmental performance through setting objectives and targets and KPI's
- Use best practice guides and advice to help prevent pollution, minimise waste and maximise efficient use of materials, fuel, water and energy
- Identify and manage significant risks and have arrangements in place to respond to all foreseeable incidents and emergencies
- Communicate with our employees and all suppliers, our environmental goals and provide training and advice to enable discharge of responsibilities

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- Encourage employees to exercise their individual responsibilities to meet the requirements of this policy and invite contributions/feedbacks on good practice through line management.
- Work with our Customers to meet their environmental supply chain requirements (E.g. Completion of the annual Ecovadis Assessment)

This policy applies to those working at all levels and grades, including Senior Managers, Officers, Directors, Employees, Consultants, Contractors, Trainees, Homeworkers, Part-time and Fixed-term Employees, Casual and Agency Staff and Volunteers (collectively referred to as Staff in this policy).

This policy will be made publicly available to all stakeholders on our company website.

Quantitative Targets and Qualitative Goals

Management shall seek to implement and promote environmentally friendly working practices and programmes with the aim of:

- Decreasing energy (Electricity) consumption by 5% by 2023, 10% by 2025, and 15% by 2030
- Replace 100% of all fuel company vehicles to hybrid vehicles by 2024
- Reduce water consumption by 5% by 2023, 7% by 2025 and 10% by 2030
- Reduce paper consumption by 10% by 2023 and 15% by 2025
- Improve our Ecovadis annual assessment score to 60% by 2023, 65% by 2024 and 70% by 2025
- Eliminating or reducing waste as far as is reasonably practicable
- Reducing the company's carbon footprint to its lowest practical level
- Educate all staff to reduce energy and resource consumption throughout the organisation (Turn off lights, PC's, screens, print double sided, etc)
- Explore ways of improving the Head Office facilities to reduce GHG emissions e.g Install Solar panels, Energy efficient bulbs and lamps, etc.
- Achieve Environmental Gold approval with NSI in Q2. 2023

The Environment and TSS

Caring for the environment is a core commitment. We consider the protection of the environment to be a fundamental component of our corporate social responsibility. We are well aware of the impact that our business can have on the environment both locally

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and globally, therefore we are committed to conduct our business operations in an ethical and sustainable manner at all times.

Our GHG (Greenhouse Gas) Footprint

Our GHG footprint is a representation of the effect any company has on the climate in terms of the total amount of greenhouse gases the company produces (measured in units of carbon dioxide). Over the years, following a significant dependence on fossil (carbon-based) fuels, there has been an exponential increase in the atmospheric concentration of CO_2 contributing to global warming, climate change and other natural disasters around the world with severe consequences on the human race and her future existence here on earth.

Many company's operations generate carbon emissions (either directly or indirectly), which contribute to global warming and accelerate climate change hence the call for action to stop this trend.

What are we doing?

In response to climate change TSS (Total Security Services) Ltd has taken the following initiatives:

- We employ local people wherever possible, thereby supporting the local community and reducing the carbon emissions of our employees while travelling to work
- We promote remote working for a large majority of head office employees that live in various locations of the UK to reduce carbon emissions.
- We use Google suite throughout the organisation to communicate and have most meetings via Google video technology.
- We continually strive toward a paperless office practice, investing heavily in IT to reduce our waste generation and prevent contamination through landfill.
- Reducing waste, turning off unwanted power and heating, reducing transport costs and using equipment and machinery efficiently.
- State-of-the-art Head Office facilities with temperature controlled ventilation system, auto-turn off lights, instant hot water taps, etc to reduce energy consumption.
- we encourage our customers and supply chain to address their impact on the environment

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- ESOS reporting (Energy Savings Opportunity Scheme) with an external company called Enistic Carbon Management
- SECR (Streamlined Energy & Carbon Report) annual data tracking and reports (Scope 1, 2 & 3) with a external company called Enistic Carbon Management
- Annual sustainability reports are made available to all stakeholders and are publicly available on our website.
- This policy is reviewed annually, or when significant changes have been introduced that may impact the policy.

Approved by:

Adam Smith - Managing Director

Reviewed Date: 01/08/2025

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